

Upper Susquehanna Synod, ELCA									
Expenditures and Budget for Fiscal Year Ending January 31, 2020									
Revised Budget for Fiscal Year Ending January 31, 2021									
Draft Proposed Budget for Fiscal Year Ending January 31, 2022									
9/15/2020									
	Actual	Approved	Synod Council		Approved	Synod Council	Draft		
	2019	Budget	Adopted Revised	% of	Budget	Adopted Revised	Proposed		
	FYE 1/31/2020	FYE 1/31/2020	Budget	Revised	2020	2020	2021	Proposed	
			FYE 1/31/2020	Budget	FYE 1/31/2021	FYE 1/31/2021	FYE 1/31/2022	Revisions	
Revenues									
General Fund Revenue									
1-501-0000 - Mission Support - Congregation	773,755.92	835,000.00	785,000.00	98.57%	785,000.00	760,000.00	760,000.00		
1-502-0000 - Mission Support - Cong Restricted to Synod	3,475.00	3,750.00	3,000.00	115.83%	3,000.00	2,000.00	2,000.00		
1-509-0000 - Special Appeal Campus Ministries	5,809.75	5,650.00	5,650.00	102.83%	0.00	0.00	0.00		
1-512-0000 - Contributions for Synod Ministries / Non-Congregation	10,249.32	4,000.00	14,000.00	73.21%	11,500.00	5,000.00	7,500.00		
1-515-0000 - Synod Assembly Fees	25,303.00	27,190.00	27,190.00	93.06%	27,190.00	27,190.00	27,190.00		
1-517-0000 - Office Space Reimbursement ELCA grant program	0.00	2,000.00	2,000.00	0.00%	2,000.00	2,000.00	2,000.00		
1-521-0000 - Interest Income	4,426.09	2,000.00	2,000.00	221.30%	2,000.00	2,000.00	3,300.00		-3,000.00
1-524-0000 - Miscellaneous Income	232.25	250.00	250.00	92.90%	250.00	250.00	250.00		
1-532-0000 - Workshop/Program Fees	570.00	0.00	0.00	0.00%	0.00	0.00	0.00		
1-532-0002 - Fees -Evangelism Events	210.00	0.00	0.00	0.00%	0.00	0.00	0.00		
1-532-0009 - Fees/Candidacy Application	1,050.00	150.00	150.00	700.00%	150.00	150.00	300.00		
1-535-0000 - Reimbursement / Office Exp	140.03	0.00	0.00	0.00%	0.00	0.00	0.00		
1-537-1010 - Transfer from Restrictive Reserve : Insurance Dividend	30,000.00	20,000.00	30,000.00	100.00%	20,000.00	30,000.00	30,000.00		
1-537-1050 Transfer -- Small Grants	10,000.00	5,000.00	5,000.00	200.00%	7,000.00	7,000.00	7,000.00		
1-537-1060 Transfer -- LMI Restricted (toward LMI Coordinator)	1,000.00	1,000.00	1,000.00	100.00%	1,000.00	1,000.00	0.00		
Total General Fund Revenue	866,221.36	905,990.00	875,240.00	98.97%	859,090.00	836,590.00	839,540.00		-3,000.00
Expenditures									
Churchwide Support									
Mission Support									
1-601-1000 - ELCA Churchwide Support	372,952.35	402,470.00	378,370.00	98.57%	362,670.00	351,120.00	351,120.00		
Total Mission Support	372,952.35	402,470.00	378,370.00	98.57%	362,670.00	351,120.00	351,120.00		0.00
Region 8 Support									
1-602-1400 - Region 8 - Program Support	2,688.00	3,100.00	3,100.00	86.71%	3,100.00	1,500.00	1,500.00		
1-605-1400 - Region 8 - Support Archives	1,000.00	800.00	800.00	125.00%	800.00	1,500.00	1,500.00		
1-606-1400 - Region 8 - First-Call Theological Education	0.00	1,200.00	1,200.00	0.00%	1,200.00	0.00	0.00		
1-673-1400 - Region 8 - Committee Travel	0.00	100.00	100.00	0.00%	100.00	100.00	100.00		
1-674-1400 - Region 8 - Planned Giving Support	0.00	2,500.00	2,500.00	0.00%	2,500.00	2,500.00	2,500.00		

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9/15/2020									
	Actual	Approved	Synod Council Adopted Revised	% of	Approved	Synod Council Adopted Revised	Draft	Proposed	
	2019	Budget	Budget	Revised	Budget	Budget	Budget	Budget	Proposed
	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>Budget</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2022</u>	Revisions
Total Region 8 Support	3,688.00	7,700.00	7,700.00	47.90%	7,700.00	5,600.00	5,600.00	5,600.00	0.00
Total Churchwide Support	376,640.35	410,170.00	386,070.00	97.56%	370,370.00	356,720.00	356,720.00	356,720.00	0.00
Strengthening Congregations/ Missions									
Worship and Music									
1-725-2400 - Supplies - Worship & Music	100.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
Total Worship and Music	100.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	0.00
Small Church/Outreach									
1-606-2700 - Support - Small Church Grants	10,000.00	5,000.00	5,000.00	200.00%	7,000.00	7,000.00	7,000.00	7,000.00	
Total Small Church/Outreach	10,000.00	5,000.00	5,000.00	200.00%	7,000.00	7,000.00	7,000.00	7,000.00	0.00
Synod Programs									
1-774-2200 - Program - Evangelism	73.15	0.00	0.00	0.00%					
1-774-2400 - Program - Worship and Music	640.00	500.00	500.00	128.00%	500.00	500.00	500.00	500.00	
Total Synod Programs	713.15	500.00	500.00	142.63%	500.00	500.00	500.00	500.00	0.00
Total Strengthening Congregations/ Missions	10,813.15	5,500.00	5,500.00	196.60%	7,500.00	7,500.00	7,500.00	7,500.00	0.00
Preparing/Supporting Leaders									
Theological Education									
1-610-3000 - Support - ELCA Seminaries	20,051.00	20,051.00	20,051.00	100.00%	20,051.00	20,051.00	20,051.00	20,051.00	
Total Theological Education	20,051.00	20,051.00	20,051.00	100.00%	20,051.00	20,051.00	20,051.00	20,051.00	0.00
Candidacy									
1-603-3100 - Prof Career Consultative Service	5,400.00	1,200.00	1,200.00	450.00%	1,200.00	1,200.00	1,200.00	1,200.00	
1-609-3100 - Support - Student Scholarships	5,000.00	5,000.00	5,000.00	100.00%	5,000.00	5,000.00	5,000.00	5,000.00	
1-774-3200 - Program - Candidacy Committee	722.70	500.00	500.00	144.54%	500.00	500.00	500.00	500.00	
Total Candidacy	11,122.70	6,700.00	6,700.00	166.01%	6,700.00	6,700.00	6,700.00	6,700.00	0.00
Leadership Support/Development									

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	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>Budget</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2022</u>	Revisions	
1-602-3300 - Support - Rostered Leadership	281.50	400.00	400.00	70.38%	400.00	400.00	400.00		
Total Leadership Support/Development	281.50	400.00	400.00	70.38%	400.00	400.00	400.00	0.00	
Lay Leadership									
1-774-3400 - Lay Ministry Institute	5,000.00	5,000.00	5,000.00	100.00%	5,000.00	5,000.00	0.00		
Total Lay leadership	5,000.00	5,000.00	5,000.00	100.00%	5,000.00	5,000.00	0.00	0.00	
Support-Rostered Leaders									
1-602-3500 - Bishop Disc Fund - Support/Rostered	0.00	1,000.00	1,000.00	0.00%	1,000.00	1,000.00	1,000.00		
1-609-3500 - Bishop Disc Fund - Pensions									
1-743-3500 - Bishop Disc Fund - Counseling									
Total Support Rostered Leaders	0.00	1,000.00	1,000.00	0.00%	1,000.00	1,000.00	1,000.00	0.00	
Total Preparing/Supporting Leaders	36,455.20	33,151.00	33,151.00	109.97%	33,151.00	33,151.00	28,151.00	0.00	
Providing Service/Youth and Adults									
Camp Mount Luther									
1-602-4000 - Support - Camp Mount Luther	46,275.00	46,275.00	46,275.00	100.00%	46,275.00	46,275.00	46,275.00		
Total Camp Mount Luther	46,275.00	46,275.00	46,275.00	100.00%	46,275.00	46,275.00	46,275.00	0.00	
Campus Ministry									
1-602-4200 - Penn College	1,000.00	1,000.00	1,000.00	100.00%	1,000.00	1,000.00	1,000.00		
1-603-4200 - Penn State University	10,700.00	10,700.00	10,700.00	100.00%	5,000.00	5,000.00	5,000.00		
1-604-4200 - Mansfield University	1,000.00	1,000.00	1,000.00	100.00%	1,000.00	1,000.00	1,000.00		
1-605-4200 - Bloomsburg University	9,640.00	9,640.00	9,640.00	100.00%	5,000.00	5,000.00	5,000.00		
1-606-4200 - Lock Haven University	1,000.00	1,000.00	1,000.00	100.00%	1,000.00	1,000.00	1,000.00		
1-602-4100 - Susquehanna University	0.00	0.00	0.00	0.00%	1,000.00	1,000.00	1,000.00		
1-774-4200 - Campus Ministry Team	36.02	100.00	100.00	36.02%	100.00	100.00	100.00		
Total Campus Ministry	23,376.02	23,440.00	23,440.00	99.73%	14,100.00	14,100.00	14,100.00	0.00	
Total Providing Service/ Youth and Adults	69,651.02	69,715.00	69,715.00	99.91%	60,375.00	60,375.00	60,375.00	0.00	

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			FYE 1/31/2020	Budget	FYE 1/31/2021	FYE 1/31/2021	FYE 1/31/2022		Revisions
<u>Concern/Human Need</u>									
Support-Related Agencies									
1-602-5100 - Support - Lutheran Advocacy in Pa	4,820.00	4,820.00	4,820.00	100.00%	4,820.00	4,820.00	4,820.00		
Total Support-Related Agencies	4,820.00	4,820.00	4,820.00	100.00%	4,820.00	4,820.00	4,820.00		
Total Concern/Human Need	4,820.00	4,820.00	4,820.00	100.00%	4,820.00	4,820.00	4,820.00		
<u>Fostering/Main/Ecumenical Relation</u>									
1-602-6000 - Support - PA Council of Churches	964.00	964.00	964.00	100.00%	964.00	964.00	964.00		
1-774-6200 - Program - Ecumenical Relations	125.00	300.00	300.00	41.67%	300.00	300.00	300.00		
Total Fostering/Main/Ecumenical Relation	1,089.00	1,264.00	1,264.00	86.16%	1,264.00	1,264.00	1,264.00		
<u>Interpreting-Mission & Ministry of Church</u>									
1-749-7000 - Synod Web Site	300.00	500.00	500.00	60.00%	500.00	500.00	500.00		
Total Synod Web Site	300.00	500.00	500.00	60.00%	500.00	500.00	500.00		
Total Interpreting-Mission & Ministry of Church	300.00	500.00	500.00	60.00%	500.00	500.00	500.00		
Global Mission Education									
Global Mission									
1-602-8000 - Support - Global Mission	(5.00)	0.00	0.00	0.00%	0.00	0.00	2,000.00		
1-602-8100 - Support Liberia Companion Synod	479.93	1,500.00	1,500.00	32.00%	1,500.00	1,500.00	0.00		
1-602-8101 - Support-AWK Companion Synod Program	0.00	500.00	500.00	0.00%	500.00	500.00	0.00		
Total Global Mission Education	474.93	2,000.00	2,000.00	23.75%	2,000.00	2,000.00	2,000.00		0.00
Total Global Mission Education	474.93	2,000.00	2,000.00	23.75%	2,000.00	2,000.00	2,000.00		0.00
Providing/Effective Organization									

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	2019	Budget	Adopted Revised	% of	Budget	Adopted Revised	Proposed		
	FYE 1/31/2020	FYE 1/31/2020	Budget	Revised	2020	2020	2021		Proposed
			FYE 1/31/2020	Budget	FYE 1/31/2021	FYE 1/31/2021	FYE 1/31/2022		Revisions
Administration									
1-701-9000 - Postage	2,937.25	3,000.00	3,000.00	97.91%	3,000.00	3,000.00	3,000.00		
1-725-9000 - Office Supplies	1,021.66	2,000.00	1,500.00	68.11%	1,500.00	1,500.00	1,500.00		
1-729-9000 - Training/Instruction-Support Staff	0.00	500.00	1,000.00	0.00%	500.00	500.00	500.00		
1-737-9000 - Forms	1,760.13	500.00	500.00	352.03%	500.00	500.00	500.00		
1-740-9000 - Payroll Services	947.00	900.00	1,100.00	86.09%	1,200.00	1,200.00	1,212.00		
1-741-9000 - Accounting/Auditing	4,200.00	6,600.00	6,600.00	63.64%	6,600.00	6,600.00	6,600.00		400.00
1-742-9000 - Legal	94.74	250.00	250.00	37.90%	250.00	250.00	250.00		250.00
1-743-9000 - ELCA Shared Risk Fund	0.00	650.00	650.00	0.00%	650.00	650.00	650.00		
1-747-9000 - Phone	2,081.36	3,500.00	3,500.00	59.47%	3,500.00	3,500.00	2,500.00		
1-748-9000 - E-mail/Internet	1,199.40	850.00	1,200.00	99.95%	1,200.00	1,200.00	1,200.00		
1-775-9000 - Hospitality	352.80	600.00	600.00	58.80%	600.00	600.00	600.00		
1-793-9000 - Bank Fees	48.00	50.00	50.00	96.00%	50.00	50.00	50.00		
1-794-9000 - Electronic Giving Fees	35.76	0.00	0.00	0.00%	0.00	0.00	0.00		
1-801-9000 - Maintenance/Repair of Equipment	992.00	1,250.00	1,250.00	79.36%	1,250.00	1,250.00	1,250.00		
1-802-9000 - Technical Support/ Computers	11,580.94	12,000.00	12,000.00	96.51%	12,000.00	12,000.00	11,000.00		-1,000.00
1-804-9000 - Leasing/Office Equipment	6,214.52	7,000.00	7,000.00	88.78%	7,000.00	7,000.00	6,500.00		-500.00
1-805-9000 - Miscellaneous	0.00	0.00	0.00	0.00%	0.00	0.00	0.00		
Total General Office	33,465.56	39,650.00	40,200.00	83.25%	39,800.00	39,800.00	37,312.00		-850.00
Building/Maintenance Expense									
1-722-9100 - Building Maintenance	12,247.38	10,500.00	10,500.00	116.64%	10,500.00	10,500.00	10,500.00		
1-751-9100 - Building & Liability Ins Package	5,459.91	5,000.00	5,000.00	109.20%	5,000.00	5,000.00	5,000.00		500.00
1-836-9100 - Utilities	7,107.93	7,000.00	7,000.00	101.54%	7,000.00	7,000.00	7,000.00		
1-837-9100 - Depreciation Building	11,450.81	11,190.00	11,190.00	102.33%	11,190.00	11,190.00	11,450.00		
1-838-9000 - Depreciation Equipment	3,507.75	1,500.00	1,500.00	233.85%	1,500.00	1,500.00	2,500.00		
Total Building/Maintenance Expense	39,773.78	35,190.00	35,190.00	113.03%	35,190.00	35,190.00	36,450.00		500.00
Staff Salaries									
1-652-9204 - Bishop's Salary	53,350.08	54,417.00	53,350.08	100.00%	54,417.08	54,417.08	55,505.42		
1-652-9214 - Assistant to the Bishop	22,083.12	22,525.00	22,083.00	100.00%	22,524.66	22,524.66	22,975.15		

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1-652-9215 - Dean Stipends	19,617.12	20,009.00	19,616.73	100.00%	20,009.07	19,616.73	20,009.06		
1-652-9224 - Office Manager	40,466.64	41,276.00	40,466.76	100.00%	41,276.09	41,276.09	42,101.61		
1-652-9245 - Bookkeeper	1,530.00	1,530.00	1,530.00	100.00%	1,560.60	1,560.60	1,591.81		
1-652-9247 - Communications Director	6,770.04	6,770.00	6,770.00	100.00%	6,905.40	6,905.40	7,043.51		
Total Staff Salaries	143,817.00	146,527.00	143,816.57	100.00%	146,692.90	146,300.56	149,226.56	0.00	
Staff Benefits									
1-654-9300 - Staff Housing Allowance	25,653.12	26,166.00	25,653.00	100.00%	26,166.06	26,166.06	26,689.38		
1-655-9300 - Staff-FICA Contributions	3,730.67	3,793.00	3,730.66	100.00%	3,805.27	3,805.27	3,881.38		
1-656-9300 - Staff Pension & Health Benefits	78,908.15	83,000.00	79,000.00	99.88%	83,000.00	75,000.00	78,000.00	2,500.00	
1-657-9300 - Clergy Staff Education Benefits	448.81	1,125.00	1,125.00	39.89%	1,125.00	1,125.00	1,125.00		
1-659-9300 - Staff Work Comp Ins	480.73	750.00	750.00	64.10%	750.00	750.00	750.00		
1-661-9300 - Clergy-FICA Contributions	9,233.76	9,418.00	9,233.77	100.00%	9,233.77	9,233.77	9,418.45		
1-673-9300 - Staff Travel	14,198.72	12,000.00	12,000.00	118.32%	12,000.00	12,000.00	14,000.00		
Total Staff Benefits	132,653.96	136,252.00	131,492.43	100.88%	136,080.10	128,080.10	133,864.21	2,500.00	
Synod Assembly									
1-655-9400 - Non-employee Comp-Synod Assembly	337.62	2,500.00	2,500.00	13.50%	2,500.00	2,500.00	2,500.00		
1-673-9400 - Travel -Assembly Planning Commit	0.00	100.00	100.00	0.00%	100.00	100.00	100.00		
1-701-9400 - Postage-Assembly Planning Committee	107.75	50.00	50.00	215.50%	50.00	50.00	50.00		
1-725-9400 - Supplies-Assembly	355.84	500.00	500.00	71.17%	500.00	500.00	500.00		
1-743-9400 - Miscellaneous Services	0.00	250.00	250.00	0.00%	197.00	197.00	197.00		
1-780-9400 - Refund Fees - Synod Assembly	175.00	0.00	0.00	0.00%	0.00	0.00	0.00		
1-832-9400 - Facility Rental - Synod Assembly	15,925.37	17,000.00	17,000.00	93.68%	17,000.00	17,000.00	17,000.00		
Total Synod Assembly	16,901.58	20,400.00	20,400.00	82.85%	20,347.00	20,347.00	20,347.00	0.00	
Synod Council									
1-602-9500 - Deans' Fund	0.00	250.00	250.00	0.00%	250.00	250.00	250.00		
1-673-9500 - Travel - Synod Council	0.00	0.00	0.00	0.00%	500.00	500.00	500.00		
1-775-9500 - Hospitality - Synod Council	315.79	100.00	250.00	126.32%	250.00	250.00	250.00		
1-775-9600 - Church Wide Assembly	530.03	500.00	500.00	106.01%	0.00	0.00	0.00		
Total Synod Council	845.82	850.00	1,000.00	84.58%	1,000.00	1,000.00	1,000.00	0.00	

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	Actual	Approved	Synod Council Adopted Revised	% of	Approved	Synod Council Adopted Revised	Draft	Proposed	
	2019	Budget	Budget	Revised	Budget	Budget	Budget	Budget	Proposed
	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>FYE 1/31/2020</u>	<u>Budget</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2021</u>	<u>FYE 1/31/2022</u>	Revisions
Total Providing/Effective Organization	367,457.70	378,869.00	372,099.00	98.75%	379,110.00	370,717.66	378,199.77	2,150.00	
Total Expenses	867,701.35	905,989.00	875,119.00	99.15%	859,090.00	837,047.66	839,529.77	2,150.00	
Excess Revenues (Expenditures)	(1,479.99)	1.00	121.00	0.00%	0.00	-457.66	10.23	-5,150.00	