

**Upper Susquehanna Synod Of The ELCA  
 Revenues & Expenses - Detail Portrait Vs Budget  
 Fund: General Fund  
 February 2025 to January 2026**

<b>Accounts</b>	<b>Annual Budget (This Year)</b>	<b>YTD Actual (This Year)</b>	<b>% of Annual Budget Used (This Year)</b>	<b>Annual Bud. Remaining (Encumbered)</b>
<b>Revenues</b>				
<b>General Fund Revenue</b>				
1-501-0000 - Mission Support - Congregation	\$690,000.00	\$679,147.18	98.43 %	\$10,852.82
1-502-0000 - Mission Support-Cong for Sync	\$2,000.00	\$2,100.00	105.00 %	(\$100.00)
1-509-0000 - Special Appeal Campus Ministr	\$0.00	\$25.00	0.00 %	(\$25.00)
1-512-0000 - Cont for Synod Ministries/Non (	\$2,500.00	\$7,485.90	299.44 %	(\$4,985.90)
1-515-0000 - Synod Assembly Fees	\$22,000.00	\$19,138.00	86.99 %	\$2,862.00
1-521-0000 - Investment Income	\$20,000.00	\$19,486.41	97.43 %	\$513.59
1-524-0000 - Miscellaneous Income	\$300.00	\$16,679.00	5559.67 %	(\$16,379.00)
1-532-0000 - Workshop/Program Fees	\$1,500.00	\$545.00	36.33 %	\$955.00
1-532-0009 - Fees/Candidacy Application	\$800.00	\$0.00	0.00 %	\$800.00
1-532-0010 - LMI Student Fees	\$3,000.00	\$0.00	0.00 %	\$3,000.00
1-535-0000 - Reimbursement/Office Exp	\$0.00	\$32.38	0.00 %	(\$32.38)
1-537-1010 - Trans from Restrictive: Insuran	\$35,000.00	\$0.00	0.00 %	\$35,000.00
1-537-1015 - Trans from Restrictive: Minute l	\$4,055.56	\$4,337.75	106.96 %	(\$282.19)
1-537-1050 - Trans from Restricted: Grants	\$5,000.00	\$0.00	0.00 %	\$5,000.00
1-537-1052 - Trans from Restricted: Bp Day	\$1,500.00	\$0.00	0.00 %	\$1,500.00
<b>Total General Fund Revenue</b>	<b>\$787,655.56</b>	<b>\$748,976.62</b>	<b>95.09 %</b>	<b>\$38,678.94</b>
<b>Total Revenues</b>	<b>\$787,655.56</b>	<b>\$748,976.62</b>	<b>95.09 %</b>	<b>\$38,678.94</b>

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<b>Expenses</b>				
<b>Churchwide Support</b>				
<b>Mission Support</b>				
1-601-1000 - ELCA Churchwide Support	\$282,900.00	\$278,450.35	98.43 %	\$4,449.65
<b>Total Mission Support</b>	<b>\$282,900.00</b>	<b>\$278,450.35</b>	<b>98.43 %</b>	<b>\$4,449.65</b>
<b>Region 8 Support</b>				
1-602-1400 - Region 8 - Program Support	\$1,800.00	\$1,620.00	90.00 %	\$180.00
1-605-1400 - Region 8 - Support Archives	\$1,500.00	\$1,500.00	100.00 %	\$0.00
1-606-1400 - Region 8 - Supp First -Call Con	\$400.00	\$157.33	39.33 %	\$242.67
1-673-1400 - Region 8 - Travel	\$100.00	\$0.00	0.00 %	\$100.00
1-674-1400 - Region 8 - Supp Luth Planned	\$2,500.00	\$2,500.00	100.00 %	\$0.00
<b>Total Region 8 Support</b>	<b>\$6,300.00</b>	<b>\$5,777.33</b>	<b>91.70 %</b>	<b>\$522.67</b>
<b>Total Churchwide Support</b>	<b>\$289,200.00</b>	<b>\$284,227.68</b>	<b>98.28 %</b>	<b>\$4,972.32</b>
<b>Strengthening Congs/Missions</b>				
<b>Sm Church/Outreach</b>				
1-606-2700 - Support - Small Church Grants	\$5,000.00	\$0.00	0.00 %	\$5,000.00
<b>Total Sm Church/Outreach</b>	<b>\$5,000.00</b>	<b>\$0.00</b>	<b>0.00 %</b>	<b>\$5,000.00</b>
<b>Synod Programs</b>				
1-774-2400 - Program - Worship and Music	\$1,200.00	\$1,329.90	110.82 %	(\$129.90)
<b>Total Synod Programs</b>	<b>\$1,200.00</b>	<b>\$1,329.90</b>	<b>110.82 %</b>	<b>(\$129.90)</b>
<b>Total Strengthening Congs/Missions</b>	<b>\$6,200.00</b>	<b>\$1,329.90</b>	<b>21.45 %</b>	<b>\$4,870.10</b>
<b>Preparing/Supporting Leaders</b>				
<b>Theological Education</b>				
1-610-3000 - Support - ELCA Seminaries	\$20,051.00	\$20,051.00	100.00 %	\$0.00
<b>Total Theological Education</b>	<b>\$20,051.00</b>	<b>\$20,051.00</b>	<b>100.00 %</b>	<b>\$0.00</b>
<b>Candidacy</b>				
1-603-3100 - Prof Career Consultative Serv	\$2,000.00	\$987.10	49.36 %	\$1,012.90
1-609-3100 - Support - Student Scholarships	\$3,000.00	\$300.00	10.00 %	\$2,700.00
1-774-3200 - Program - Candidacy Committe	\$400.00	\$32.90	8.22 %	\$367.10
<b>Total Candidacy</b>	<b>\$5,400.00</b>	<b>\$1,320.00</b>	<b>24.44 %</b>	<b>\$4,080.00</b>
<b>Leadership Support/Development</b>				
1-602-3310 - Workshop/Event Expenses	\$1,500.00	\$1,162.85	77.52 %	\$337.15
1-775-3300 - Business Lunches/Mtg Rosterd	\$1,100.00	\$1,177.25	107.02 %	(\$77.25)
<b>Total Leadership Support/Development</b>	<b>\$2,600.00</b>	<b>\$2,340.10</b>	<b>90.00 %</b>	<b>\$259.90</b>
<b>Lay Leadership</b>				
1-774-3400 - Program - Lay Ministry Institute	\$2,500.00	\$550.00	22.00 %	\$1,950.00
<b>Total Lay Leadership</b>	<b>\$2,500.00</b>	<b>\$550.00</b>	<b>22.00 %</b>	<b>\$1,950.00</b>
<b>Total Preparing/Supporting Leaders</b>	<b>\$30,551.00</b>	<b>\$24,261.10</b>	<b>79.41 %</b>	<b>\$6,289.90</b>
<b>Providing Serv/Youth &amp; Adults</b>				
<b>Camp Mount Luther</b>				
1-602-4000 - Support - Camp Mount Luther	\$46,275.00	\$46,275.00	100.00 %	\$0.00
<b>Total Camp Mount Luther</b>	<b>\$46,275.00</b>	<b>\$46,275.00</b>	<b>100.00 %</b>	<b>\$0.00</b>
<b>Campus Ministry</b>				
1-602-4100 - Support - Susquehanna Univer	\$1,000.00	\$1,000.00	100.00 %	\$0.00
1-602-4200 - Support - Penn College	\$1,000.00	\$1,000.00	100.00 %	\$0.00
1-603-4200 - Support - Penn State University	\$5,000.00	\$5,000.00	100.00 %	\$0.00
1-604-4200 - Support - Mansfield University	\$1,000.00	\$1,000.00	100.00 %	\$0.00
1-605-4200 - Support - Bloomsburg Universit	\$5,000.00	\$0.00	0.00 %	\$5,000.00
1-774-4200 - Program - Campus Ministry Te	\$150.00	\$0.00	0.00 %	\$150.00
<b>Total Campus Ministry</b>	<b>\$13,150.00</b>	<b>\$8,000.00</b>	<b>60.84 %</b>	<b>\$5,150.00</b>
<b>Total Providing Serv/Youth &amp; Adults</b>	<b>\$59,425.00</b>	<b>\$54,275.00</b>	<b>91.33 %</b>	<b>\$5,150.00</b>

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<b>Concern/Human Need</b>				
<b>Support-Related Agencies</b>				
1-602-5100 - Support - Lutheran Advocacy ir	\$5,000.00	\$5,000.00	100.00 %	\$0.00
<b>Total Support-Related Agencies</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>100.00 %</b>	<b>\$0.00</b>
<b>Total Concern/Human Need</b>	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>100.00 %</b>	<b>\$0.00</b>
<b>Fostering/Ecumenical Relations</b>				
1-602-6000 - Support - PA Council of Church	\$500.00	\$500.00	100.00 %	\$0.00
1-774-6200 - Program - Ecumenical Relation	\$500.00	\$30.00	6.00 %	\$470.00
<b>Total Fostering/Ecumenical Relations</b>	<b>\$1,000.00</b>	<b>\$530.00</b>	<b>53.00 %</b>	<b>\$470.00</b>
<b>Interpreting-Miss &amp; Min/ Churc</b>				
<b>Synod Publications</b>				
1-749-7000 - Synod Web Site	\$400.00	\$300.00	75.00 %	\$100.00
1-774-7000 - Synod Communications	\$300.00	\$770.24	256.75 %	(\$470.24)
<b>Total Synod Publications</b>	<b>\$700.00</b>	<b>\$1,070.24</b>	<b>152.89 %</b>	<b>(\$370.24)</b>
<b>Total Interpreting-Miss &amp; Min/ Churc</b>	<b>\$700.00</b>	<b>\$1,070.24</b>	<b>152.89 %</b>	<b>(\$370.24)</b>
<b>Global Mission Education</b>				
<b>Global Mission</b>				
1-602-8000 - Support - Global Mission	\$2,000.00	\$844.17	42.21 %	\$1,155.83
<b>Total Global Mission</b>	<b>\$2,000.00</b>	<b>\$844.17</b>	<b>42.21 %</b>	<b>\$1,155.83</b>
<b>Total Global Mission Education</b>	<b>\$2,000.00</b>	<b>\$844.17</b>	<b>42.21 %</b>	<b>\$1,155.83</b>
<b>Providing/Effective Organizati</b>				
<b>General Office-Administration</b>				
1-701-9000 - Postage	\$2,800.00	\$3,242.59	115.81 %	(\$442.59)
1-725-9000 - Office Supplies	\$1,500.00	\$1,605.30	107.02 %	(\$105.30)
1-729-9000 - Training/Instruction-Support St:	\$250.00	\$0.00	0.00 %	\$250.00
1-737-9000 - Forms	\$700.00	\$825.00	117.86 %	(\$125.00)
1-740-9000 - Payroll Services	\$850.00	\$949.35	111.69 %	(\$99.35)
1-741-9000 - Accounting/Auditing	\$10,500.00	\$10,358.25	98.65 %	\$141.75
1-742-9000 - Legal	\$750.00	\$123.26	16.43 %	\$626.74
1-743-9000 - ELCA Shared Risk Fund	\$500.00	\$0.00	0.00 %	\$500.00
1-747-9000 - Phone	\$4,000.00	\$3,810.91	95.27 %	\$189.09
1-748-9000 - E-mail/Internet	\$1,200.00	\$1,115.40	92.95 %	\$84.60
1-775-9000 - Hospitality	\$300.00	\$193.30	64.43 %	\$106.70
1-793-9000 - Bank Fees	\$50.00	\$48.00	96.00 %	\$2.00
1-794-9000 - Electronic Giving Fees	\$50.00	\$15.63	31.26 %	\$34.37
1-801-9000 - Maint/Repair of Equipment	\$450.00	\$454.53	101.01 %	(\$4.53)
1-802-9000 - Technical Support/Computer	\$7,500.00	\$7,578.96	101.05 %	(\$78.96)
1-804-9000 - Leasing/Office Equipment	\$1,500.00	\$1,434.77	95.65 %	\$65.23
<b>Total General Office-Administration</b>	<b>\$32,900.00</b>	<b>\$31,755.25</b>	<b>96.52 %</b>	<b>\$1,144.75</b>
<b>Building/Maintenance Expense</b>				
1-751-9100 - Building & Liab Ins Package	\$5,200.00	\$4,878.00	93.81 %	\$322.00
1-832-9100 - Rent Office Space	\$21,600.00	\$21,600.00	100.00 %	\$0.00
1-836-9100 - Utilities	\$460.00	\$488.59	106.22 %	(\$28.59)
1-838-9100 - Depreciation - Equipment	\$8,774.00	\$8,781.14	100.08 %	(\$7.14)
<b>Total Building/Maintenance Expense</b>	<b>\$36,034.00</b>	<b>\$35,747.73</b>	<b>99.21 %</b>	<b>\$286.27</b>
<b>Staff Salaries</b>				
1-652-9204 - Bishop	\$50,462.00	\$50,461.92	100.00 %	\$0.08
1-652-9214 - Assistant to the Bishop	\$46,276.00	\$39,604.46	85.58 %	\$6,671.54
1-652-9224 - Office Manager	\$48,593.00	\$49,286.17	101.43 %	(\$693.17)
1-652-9245 - Bookkeeper	\$1,829.00	\$1,829.04	100.00 %	(\$0.04)
1-652-9247 - Communications Director	\$8,063.00	\$8,063.04	100.00 %	(\$0.04)
1-652-9253 - Youth Service Agreement	\$28,250.00	\$28,000.20	99.12 %	\$249.80

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<b>Total Staff Salaries</b>	\$183,473.00	\$177,244.83	96.61 %	\$6,228.17
<b>Staff Benefits</b>				
1-654-9300 - Staff - Housing Allowance	\$35,000.00	\$34,999.92	100.00 %	\$0.08
1-655-9300 - Staff - FICA Contributions	\$4,719.80	\$4,495.66	95.25 %	\$224.14
1-656-9300 - Staff - Pension & Health Benefi	\$58,482.00	\$57,065.18	97.58 %	\$1,416.82
1-657-9300 - Clergy - Staff Education Benefi	\$2,000.00	\$456.91	22.85 %	\$1,543.09
1-659-9300 - Staff - Work Comp Ins	\$600.00	\$509.99	85.00 %	\$90.01
1-661-9300 - Clergy - FICA Contributions	\$6,538.00	\$6,538.08	100.00 %	(\$0.08)
1-673-9300 - Staff - Travel	\$10,000.00	\$11,500.81	115.01 %	(\$1,500.81)
<b>Total Staff Benefits</b>	\$117,339.80	\$115,566.55	98.49 %	\$1,773.25
<b>Synod Assembly</b>				
1-655-9400 - Assembly - Non-employee Con	\$750.00	\$806.82	107.58 %	(\$56.82)
1-673-9400 - Assembly - Planning Comm. Tr	\$250.00	\$0.00	0.00 %	\$250.00
1-701-9400 - Assembly - Planning Comm. Pt	\$100.00	\$15.87	15.87 %	\$84.13
1-725-9400 - Assembly - Supplies	\$1,500.00	\$91.65	6.11 %	\$1,408.35
1-743-9400 - Assembly - Misc. Services	\$100.00	\$0.00	0.00 %	\$100.00
1-832-9400 - Assembly - Facility / Dining ren	\$15,000.00	\$16,303.53	108.69 %	(\$1,303.53)
<b>Total Synod Assembly</b>	\$17,700.00	\$17,217.87	97.28 %	\$482.13
<b>Synod Council</b>				
1-602-9500 - Council - Deans' Fund	\$900.00	\$793.95	88.22 %	\$106.05
1-673-9500 - Council - Travel	\$300.00	\$0.00	0.00 %	\$300.00
1-775-9500 - Council - Hospitality	\$2,000.00	\$210.00	10.50 %	\$1,790.00
1-775-9600 - Churchwide Assembly	\$1,000.00	\$555.18	55.52 %	\$444.82
<b>Total Synod Council</b>	\$4,200.00	\$1,559.13	37.12 %	\$2,640.87
<b>Total Providing/Effective Organizati</b>	\$391,646.80	\$379,091.36	96.79 %	\$12,555.44
<b>Total Expenses</b>	\$785,722.80	\$750,629.45	95.53 %	\$35,093.35
<b>Net Total</b>	\$1,932.76	(\$1,652.83)	0.00 %	\$3,585.59